

We want to be leading in everything we do. So at ALTANA we attach special importance to the people who work for us. To their innovative prowess and their drive. And to the development possibilities we can offer them. Our specialists are not only individualists, but also team players who develop their ideas to perfection in a frank exchange of information. Do you want to enrich your life with this decisive benefit?



The ALTANA Group develops and manufactures high-quality, innovative specialty chemical products. With us, you can help shape many important details of tomorrow's world. Our four divisions BYK, ECKART, ELANTAS, and ACTEGA have set worldwide standards in their markets. Our innovative products enable companies to develop technologies of the future today, technologies that make life easier, safer, and more comfortable. With sales of more than 2 billion euros, we are one of the world's most innovative, fastest-growing, and most profitable chemical companies. We currently employ about 6,000 people who have good ideas for the world of the future. Discover your decisive plus for your future. Bringing you many advantages.

## HR Generalist m/f

with Passion for International HR Topics

### Your Task Structure

You take on responsibility for national as well as international HR tasks and projects in the areas of Corporate HR Systems & Recruitment, Corporate Affairs HR and Talent Management. Concerning these focus topics you also significantly contribute to the general concept of our future HR landscape – regarding group-wide tasks as well as tailor-made solutions for our customers. Moreover, you will have the chance to make a valuable contribution in the group-wide HR transformation process.

### Your Recipe for Success

Master Degree with first experience in HR processes, systems and policies as well as customer management | High intercultural sensitivity and emotional intelligence paired with a global mind-set | Strong systemic and conceptual thinking skills | Excellent interpersonal skills | Creativity, autonomous way of working and pro-active approach | Ability to collaborate effectively with multiple stakeholders | German and Italian language skills would be an asset | High willingness to travel and relocate (inter-)nationally

### Your Spectrum of Advantages

In the ALTANA Group you will work in a unique culture of innovation where the utmost importance is attached to promoting individual ideas and abilities as well as open, trusting interaction. In detail: a perfect company size for close personal relationships and networking, high readiness for change and innovation, an individual onboarding program with various projects at different locations in the ALTANA world and training opportunities, flexible working, and a competitive compensation package.

We invite you to get to know us better and to become part of our team. Discover your career plus in specialty chemistry. Please send us your application, preferably via our jobmarket [www.altana.jobs](http://www.altana.jobs) or to:

**ALTANA AG | HR | Petra Heinrichs | Phone +49 281 670-26002**

Job number: 50022538b

Company: ALTANA AG

Location: Wesel

Area of operation: Personnel



 **ALTANA**